



Equipping & Honouring Social Visionaries

Activists . Creatives . Entrepreneurs . Initiators . Innovators

**YOUR
PARTNERSHIP
IMPACT**

a global leadership
academy and
incubator for
social change
innovation

**SPICE
WITHOUT
BORDERS**

     @spicewob

www.spicewithoutborders.org



PARTNERSHIP IN ACCELERATING SOCIAL CHANGE

Every day, young people and women around the world wake up to daunting challenges. Many face hopelessness, yet rise with determination to survive and thrive in unfamiliar territory.

With your support, Spice Without Borders helps underprivileged youth and women rise above despair, discover their potential, and transform their lives with renewed hope.

Across East Africa, we identify and equip passionate individuals at the margins of society with the tools, skills, and mentorship they need to create opportunities and lead their communities into a brighter future.

Dear Friend of Spice Without Borders,

In today's world, it is easy to see the impossible.

At Spice Without Borders, we pride ourselves in looking beyond hardship—focusing instead on the possibilities within those at the margins of society. Thanks to your partnership and support, underprivileged youth and women have transformed their passionate ideas into sustainable projects and enterprises that strengthen local economies and create decent jobs.

Together, we have equipped social visionaries through mentorship and hands-on training—activists, creatives, entrepreneurs, initiators, and innovators—helping them generate income opportunities for themselves and others. Together, we have built a growing movement of social change catalysts and accelerators across Kenya.

Because of you, this and much more is possible. We deeply appreciate your commitment to creating a more equitable world for all.

Erick Inghatt Matsanza
Founder & Social Change Catalyst
Spice Without Borders

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THANK YOU

Because of your generosity, we are empowering underprivileged youth and women across East Africa with the skills and tools to transform their ideas into sustainable projects and enterprises. These initiatives not only uplift their communities but also contribute meaningfully to local economies.



BASED IN KENYA AND STRIVE TO WORK IN EAST AFRICA.

Get to know about the impact we are making now, thanks to your support.



OUR MISSION

To cultivate changemakers from underserved communities by providing culturally relevant training and entrepreneurial support that brings their ideas to life and drives sustainable social transformation.

Meet some of the inspiring changemakers impacted by your support:

- **Anita Soina**, Founder of *Restoration Warriors Africa*, an organization championing environmental protection.
- **Paul Kaluki**, an environmental advocate driving grassroots solutions for sustainability.

OUR APPROACH

Our programs are rooted in real-life experience, offering hands-on training, personalized support, and practical tools tailored to each participant's passion. We blend creativity, leadership, and social entrepreneurship to equip individuals to lead transformative change from the grassroots up.





EQUIPING

THOSE AT THE MARGINS OF SOCIETY TO THRIVE AMIDST ADVERSITY

In the face of adversity, we help participants push beyond hopelessness to envision and build a brighter future.

Adversity often sparks innovation. To address pressing community challenges, we encourage bold thinking and decisive action that challenge the status quo.

We provide mentorship, training, and resources to individuals with unique ideas, enabling them to launch sustainable projects and businesses that shift mindsets, strengthen resilience, and stimulate local economies.



Inspire your community and lead your own fundraising campaign or host an event to help impact lives in your community.

Do you have a social or business idea that needs nurturing?

Start or Scale Your Idea for with us Social Change

Who are you?

You believe in change and have a story, idea, or dream
 Are ready to turn passion into purpose
 You are from East Africa and 18+ years old
 You can read and write basic English
 You have basic knowledge in using a computer
 Have an idea that just needs a little SPICE
 Want to inspire grassroots social change

Who are we?

We are **Spice Without Borders**, a global leadership incubator committed to nurturing **changemakers** from marginalized communities. We empower individuals — **activists, creatives, entrepreneurs, and innovators** — with the skills, tools, and confidence to launch sustainable initiatives that address real-world challenges and uplift their communities. Whether you're just starting out or ready to scale, we're here to walk with you every step of the way. **Join the movement. Ignite your idea. Lead the change.**

www.spicewithoutborders.org/apply



Volunteer with us

As a Spice Volunteer, you'll grow, connect, and make a real impact by putting your talents to social good. Whether it's storytelling, tech, facilitation, or community work — there's a place for you here. Believe in your power to ignite change — we'll walk with you every step of the way.

Social Change Impact

At Spice Without Borders, we believe impact takes many forms — from quiet beginnings to bold innovations. Here's what it can look like:

- Unearthing a personal story or injustice that sparks a transformative idea
- Turning passion into purpose by launching a social enterprise that creates livelihoods and hope
- Designing simple, local solutions — from clean water to education and healthcare
- Creating safe spaces for underprivileged youth to grow, dream, and thrive
- Using art, music, or performance to heal, challenge norms, and spark dialogue
- Documenting untold stories to give voice to the unheard
- Simply believing in your voice, vision, and power — and taking the first step

Our Definition of Impact:

Impact is the courage to act — connecting your story to the world's pain and possibility, and building something that matters. If you're using your ideas to improve lives and reimagine what's possible — you are a changemaker.





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innovation



We empower activists, creatives, entrepreneurs, initiators, and innovators with the tools and skills to advance social change and advocate for a just and equitable society.

Through our programmes, participants not only hone entrepreneurial skills that provide them with dignified livelihoods, but also engage in advocacy that promotes long-term solutions and policies for a better tomorrow.



We empower activists, creatives, entrepreneurs, initiators and innovators with tools and skills necessary to create social change and advocate to a just and equitable society.

IGNITING

- AND ACCELERATING - SOCIAL CHANGE



- **Be our Ambassador**
– Spread the word and champion our cause in your circles.



DO YOU HAVE AN IDEA THAT REQUIRE NURTURING?

Spice Without Borders is a **global leadership academy and incubator for social change innovation**. We equip grassroots visionaries—activists, creatives, entrepreneurs, initiators, and innovators—with the tools and mentorship they need to grow their ideas into sustainable projects that impact communities.

Our approach:

- **Mentorship & Training:** One-on-one support to refine passions and elevate participants into socially responsible leaders.
- **Experiential Learning:** Exposure to methods, tools, and theories that make ideas viable and impactful.
- **Inclusive Community:** A diverse learning space where changemakers collaborate across disciplines.

Through a rigorous selection process, we identify passionate individuals from underserved communities. Once selected, they join our leadership and entrepreneurship academy, where they live, learn, and grow alongside peers.

As part of their journey, participants join **SpiceTalks**—our community platform for sharing innovative ideas that spotlight and address pressing social issues.

Who can apply?

- Aged 18 or above
- Basic English proficiency (reading, writing, speaking)
- Basic computer knowledge and openness to learn
- Must belong to the community they seek to transform

We celebrate diversity, promote equality, and embrace inclusion. We do **not** discriminate on the basis of gender, ethnicity, race, colour, sexual orientation, gender identity, religion, socio-economic status, disability, or education background. Selection is based on passion for social change and the potential for community impact.

Make a Donation

Partners and supporters are vital to our mission, providing essential funding for scholarships, startup capital, and program delivery. Their generosity fuels grassroots innovation and empowers changemakers from the margins. By donating, you join a community of individuals and institutions passionate about accelerating sustainable social change where it's needed most.





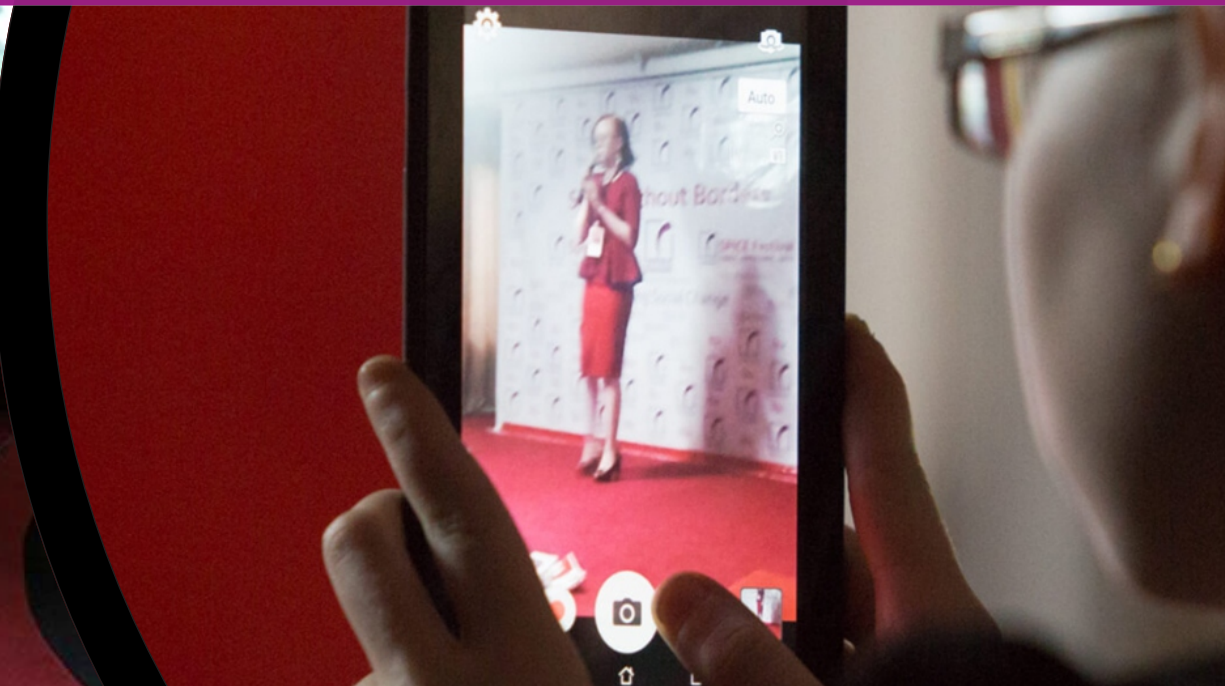
TRANSFORMING

LIVES THROUGH MENTORSHIP AND ONE ON ONE TRAINING

We identify passionate individuals with unique ideas from the margins of society across East Africa, equipping them with practical tools to unleash their creativity and leadership.

By spending time in these communities, we identify changemakers at the heart of the challenges they seek to address. We then mobilise partnerships—with individuals, families, and organisations—to provide resources, mentorship, and training.

Together, we empower underprivileged activists, creatives, entrepreneurs, initiators, and innovators to deliver lasting solutions, create opportunities, and transform their communities.





We align with the UN SDGs, especially:

- **SDG 4: Quality Education**
- **SDG 8: Decent Work and Economic Growth**
- **SDG 10: Reduced Inequalities**
- **SDG 16: Peace, Justice, and Strong Institutions**

How does social change impact look like?

At Spice Without Borders, we believe impact takes many forms — from quiet beginnings to bold innovations. Here's what it can look like:

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Our definition of Impact:

Impact is the courage to act — connecting your story to the world's pain and possibility, and building something that matters. If you're using your ideas to improve lives and reimagine what's possible — you are a changemaker.

Why start your entrepreneurship journey with us?

At Spice Without Borders, we believe real change begins at the margins — driven by passionate changemakers from underserved communities who dare to challenge the status quo. Many recognize the injustices around them but lack the tools or support to take action. That's where we step in. Through mentorship and hands-on training, we empower activists, creatives, entrepreneurs, and innovators with ethical leadership, courage, and practical skills to transform ideas into impact. As our founder Erick Inghatt Matsanza puts it, "Having an idea for social change is a spark of genius — but true impact is measured by how you act on that idea." Like chillies, our changemakers never lose their fire.

SpiceTalks: Your Story Matters

Through our platform SpiceTalks, we amplify your voice. This isn't just a stage — it's a movement. Young leaders share their lived experiences and spark conversations that challenge systems, ignite action, and inspire others. Every story told is a spark of SPICE: Strength, Purpose, Innovation, Creativism, and Equity.

Why It Matters

Many young people have brilliant ideas — but lack access, resources, and community. We change that. We create inclusive spaces where youth can be seen, heard, and equipped to lead from the frontlines of change.

MENTOR

Mentor our Participants

Mentoring empowers changemakers with growth, confidence, and new opportunities. Our accelerator thrives on the support of passionate, impact-driven mentors who guide and inspire our participants. If you believe in uplifting grassroots leaders, there's a place for you here.





Spice Without Borders was recognized as a Gold Winner for the 2023 Digitally Fit Awards, Community Based Organizations category.

PARTNER WITH US IN EMPOWERING CHANGE MAKERS TO SUPPORT THROUGH MPESA

a global leadership academy and incubator for social change innovation **SPICE WITHOUT BORDERS**

LIPA NA m-pesa

» Donating by Bank
 Account Holder: **Spice Without Borders**
 Bank Name: **Kenya Commercial Bank**
 Branch: **Main Branch, Eldoret**
 Account: **13 2413 5026**
 Swift Code: **KCBLKENX**
 Bank Code: **109**
 Branch Code: **100**

PAYBILL NUMBER
5 2 2 5 2 2

ACCOUNT NAME
KENYA COMMERCIAL BANK ACCOUNT NUMBER
1 3 2 4 1 3 5 0 2 6

KCB **Spice Without Borders** **Safaricom M-PESA**

Catalyzing Social Change



MORE WAYS TO GET INVOLVED

- **Make a Donation** – Fuel changemaker journeys and grassroots innovation.
- **Partner with us** – Align your brand with equity, impact, and youth leadership.
- **Volunteer with us** – Offer your time, skills, or energy to drive transformation.
- **Be a Catalyst (Facilitator)** – Lead sessions and empower changemakers directly.
- **Be a Spice Mentor** – Walk alongside a changemaker as they grow and launch impact.
- **Be our Ambassador** – Spread the word and champion our cause in your circles.

- **Adopt-a-Participant** – Sponsor a changemaker's full training experience.
- **Join our Membership** – Become a recognized part of our growing global family.
- **Host our Event** – Bring SpiceTalks or a training session to your space.
- **Make us your CSR Channel** – Direct your corporate social impact through us.
- **Offer Internships** – Give hands-on experience to our graduates.
- **Shop in our Duka** – Support changemaker-led products and initiatives.

- » **Inspire your community and lead your own fundraising campaign or host an event to help impact lives in your community.**

You can help transform lives

Support our work and help our underprivileged participants have a hope of acquiring relevant skills based on their passions. Call us to make a gift or learn about including Spice Without Borders in your will.

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Let's Partner to Scale Impact

We invite foundations, corporations, CSR departments, and ecosystem partners to join us in scaling community-rooted leadership and innovation from the ground up.

Together, we can unlock the power of grassroots leadership to create a more inclusive and equitable future.

Based in Kenya
Operating across East Africa

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[f](#) [x](#) [t](#) [in](#) [@](#)spicewob

Envisioning an inclusive world where transformative leadership and equitable innovation redefine how communities thrive.

THE SPICY SOCIAL CHANGE ECOSYSTEM



Presented by
a global leadership
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