

a global leadership
academy and
incubator for
social change
innovation

SPICE WITHOUT BORDERS

Open FOR
ACCELERATING
SOCIAL CHANGE

A movement of
*Activists, Creatives,
Entrepreneurs, Initiators
and Innovators*

Committed to
Accelerating
Social Change



**Equipping
& Honouring
Social Visionaries**

Activists . Creatives . Entrepreneurs . Initiators . Innovators

www.spicewithoutborders.org





Vision

We envision an inclusive world where transformative leadership and equitable innovation redefine how communities thrive.

Mission

To cultivate changemakers from underserved communities by providing culturally relevant training and entrepreneurial support that brings their ideas to life and drives sustainable social transformation.

Our Approach

Our programs are rooted in real-life experience, offering hands-on training, personalized support, and practical tools tailored to each participant's passion. We blend creativity, leadership, and social entrepreneurship to equip individuals to lead transformative change from the grassroots up.

Do you have a social or business idea that needs nurturing?

Spice Without Borders is a global leadership incubator committed to nurturing changemakers from marginalized communities. We empower individuals — activists, creatives, entrepreneurs, and innovators — with the tools, skills, and confidence to launch sustainable initiatives that address real-world challenges and uplift their communities.

At the heart of our work is the Spice Accelerator — our flagship program designed to ignite the potential of grassroots changemakers across East Africa. This immersive, mentor-led experience runs over three transformative months, equipping individuals with the knowledge, networks, and tools to turn bold ideas into sustainable, purpose-driven ventures that generate lasting impact in their communities.

Through a cohort-based approach, participants benefit from expert mentorship, hands-on training, peer learning, and access to global networks. Whether you're just starting or looking to scale an existing idea, the Spice Accelerator helps you grow with clarity, courage, and confidence.

Participants are introduced to methods, techniques, and frameworks relevant to their personal visions — enabling them to design and launch initiatives rooted in community realities. In our inclusive learning environment, they engage with diverse perspectives across disciplines, creating space for meaningful dialogue and collaboration.

Each year, through a rigorous selection process, we identify passionate individuals from society's margins — people driven by purpose and deeply committed to change. Once selected, they join a vibrant community of like-minded changemakers, living, learning, and co-creating solutions within our leadership and entrepreneurship academy.

As part of their journey, participants take the stage on SpiceTalks — a grassroots-powered platform that amplifies bold, transformative ideas born from lived experience. These aren't just talks; they are sparks of SPICE: Strength, Purpose, Innovation, Creativism, and Equity. Spotighting emerging voices from underserved and underrepresented communities, SpiceTalks ignites conversations that shift mindsets, inspire action, and catalyze change from the ground up.

To join us as a social change leader, you must be at least 18, have basic English and computer skills, and most importantly, belong to the community you seek to transform. At Spice Without Borders, we are committed to equity, dignity, and inclusion — welcoming all changemakers regardless of background. Academic credentials are not required; what matters is your vision for transformation.





Volunteer with us

As a Spice Volunteer, you'll grow, connect, and make a real impact by putting your talents to social good. Whether it's storytelling, tech, facilitation, or community work — there's a place for you here. Believe in your power to ignite change — we'll walk with you every step of the way.

Mentor our Participants

Mentoring empowers changemakers with growth, confidence, and new opportunities. Our accelerator thrives on the support of passionate, impact-driven mentors who guide and inspire our participants. If you believe in uplifting grassroots leaders, there's a place for you here.

Make a Donation

Partners and supporters are vital to our mission, providing essential funding for scholarships, startup capital, and program delivery. Their generosity fuels grassroots innovation and empowers changemakers from the margins. By donating, you join a community of individuals and institutions passionate about accelerating sustainable social change where it's needed most.

Start or Scale your idea for Social Change with us.

Start or Scale Your Idea for Social Change

Who are you?

You believe in change and have a story, idea, or dream
Are ready to turn passion into purpose
You are from East Africa and 18+ years old
You can read and write basic English
You have basic knowledge in using a computer
Have an idea that just needs a little SPICE
Want to inspire grassroots social change

Who are we?

We are **Spice Without Borders**, a global **leadership incubator** committed to nurturing **changemakers** from marginalized communities. We empower individuals — **activists, creatives, entrepreneurs, and innovators** — with the skills, tools, and confidence to launch sustainable initiatives that address real-world challenges and uplift their communities. Whether you're just starting out or ready to scale, we're here to walk with you every step of the way. **Join the movement. Ignite your idea. Lead the change.**

www.spicewithoutborders.org/apply



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Social Change Impact

At Spice Without Borders, we believe impact takes many forms — from quiet beginnings to bold innovations. Here's what it can look like:

- Unearthing a personal story or injustice that sparks a transformative idea
- Turning passion into purpose by launching a social enterprise that creates livelihoods and hope
- Designing simple, local solutions — from clean water to education and healthcare
- Creating safe spaces for underprivileged youth to grow, dream, and thrive
- Using art, music, or performance to heal, challenge norms, and spark dialogue
- Documenting untold stories to give voice to the unheard
- Simply believing in your voice, vision, and power — and taking the first step

Our Definition of Impact:

Impact is the courage to act — connecting your story to the world's pain and possibility, and building something that matters. If you're using your ideas to improve lives and reimagine what's possible — you are a changemaker.



Why start your journey at Spice Without Borders?

At Spice Without Borders, we believe real change begins at the margins — driven by passionate changemakers from underserved communities who dare to challenge the status quo. Many recognize the injustices around them but lack the tools or support to take action. That's where we step in. Through mentorship and hands-on training, we empower activists, creatives, entrepreneurs, and innovators with ethical leadership, courage, and practical skills to transform ideas into impact. As our founder Erick Inghatt Matsanza puts it, "Having an idea for social change is a spark of genius — but true impact is measured by how you act on that idea." Like chilies, our changemakers never lose their fire.

How to Be Involved

Spice Without Borders thrives because of people like you — bold believers who choose to invest in changemakers rising from the margins. Whether you want to give, volunteer, mentor, or partner, there's a place for you in this movement. Ways You Can Make an Impact:

- **Make a Donation** – Fuel changemaker journeys and grassroots innovation.
- **Partner with us** – Align your brand with equity, impact, and youth leadership.
- **Volunteer with us** – Offer your time, skills, or energy to drive transformation.
- **Be a Catalyst (Facilitator)** – Lead sessions and empower changemakers directly.
- **Be a Spice Mentor** – Walk alongside a changemaker as they grow and launch impact.
- **Be our Ambassador** – Spread the word and champion our cause in your circles.
- **Adopt-a-Participant** – Sponsor a changemaker's full training experience.
- **Join our Membership** – Become a recognized part of our growing global family.
- **Host our Event** – Bring SpiceTalks or a training session to your space.
- **Make us your CSR Channel** – Direct your corporate social impact through us.
- **Offer Internships** – Give hands-on experience to our graduates.
- **Shop in our Duka** – Support changemaker-led products and initiatives.

Spice Without Borders

P. O. Box 8512 - 30100

Eldoret - Kenya

accelerate@spicewithoutborders.org

spicewithoutborders@gmail.com

Cell: +254 758 193 000

f X @spicewob

PARTNER WITH US IN EMPOWERING CHANGE MAKERS TO SUPPORT THROUGH MPESA

a global movement
for equity and
social change
innovation **SPICE
WITHOUT
BORDERS**

LIPA NA m-pesa

PAYBILL NUMBER
5 2 2 5 2 2

ACCOUNT NAME
KENYA COMMERCIAL BANK ACCOUNT NUMBER
1 3 2 4 1 3 5 0 2 6

Donating by Bank
Account Holder: **Spice Without Borders**
Bank Name: **Kenya Commercial Bank**
Branch: **Main Branch, Eldoret**
Account: **13 2413 5026**
Swift Code: **KCBLKENX**
Bank Code: **109**
Branch Code: **100**

KCB **Spice Without Borders** **Safaricom M-PESA**